

A Tradition of Excellence

Evaluation Timeline

	Non-tenured					Tenured				
Year	1	2	3	4	5	1	2	3	4	5
Summative Evaluation	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Classroom Observation	8	8	8	8	8	8	8	8	8	8
Data from Student Learning Outcomes	*	*	*	*	*	*	*	*	*	*
Professional Development Plan	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Student Survey	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Summative Evaluation - All teachers participate in the evaluation.

Classroom Observation – Submitted electronically and scored on 3 indicators.

Data from Student Learning Outcomes – *Multiple student data sources will be utilized ranging from local benchmark / common assessments, state standardized assessments, and commercial assessments. Required beginning in 2015-2016.

Professional Development Plan – Used to gather data related to specific indicators of professional practice and commitment.

Student Survey – Administered in grades 4-12. Data must be collected 2 years in a row for validity.