



2019-20 Certified Staff Salary Schedule

	A	B	C	D	E	F	G	H	I	J	
	ED.S. MS + 48										
	BS	BS + 8	BS + 16	BS + 24	MS	MS + 8	MS + 16	MS + 24	MS + 32	MS/MS	
Step 1	37,356	38,011	38,665	39,320	41,501	42,265	43,028	43,792	44,555	46,737	Step 1
Step 2	37,902	38,556	39,211	39,865	42,047	42,810	43,574	44,337	45,100	47,282	Step 2
Step 3	38,447	39,102	39,756	40,411	42,592	43,355	44,119	44,882	45,646	47,827	Step 3
Step 4	38,993	39,647	40,301	40,956	43,137	43,901	44,664	45,428	46,191	48,373	Step 4
Step 5	39,538	40,192	40,847	41,501	43,682	44,446	45,210	45,973	46,737	48,918	Step 5
Step 6	40,083	40,737	41,392	42,047	44,228	44,992	45,755	46,518	47,282	49,463	Step 6
Step 7	40,629	41,283	41,937	42,592	44,773	45,537	46,300	47,064	47,827	50,008	Step 7
Step 8	41,174	41,829	42,483	43,137	45,319	46,082	46,845	47,609	48,373	50,554	Step 8
Step 9	41,719	42,374	43,028	43,682	45,864	46,627	47,391	48,155	48,918	51,099	Step 9
Step 10	42,265	42,919	43,574	44,228	47,500	48,263	49,027	49,790	50,554	52,735	Step 10
Step 11	43,137	43,792	44,446	45,100	48,591	49,354	50,118	50,881	51,645	53,826	Step 11
Step 12		44,664	45,319	45,973	49,681	50,445	51,208	51,972	52,735	54,917	Step 12
Step 13			46,191	46,845	50,772	51,536	53,299	53,063	53,826	56,007	Step 13
Step 14				47,718	51,863	52,626	53,390	54,153	54,917	57,098	Step 14
Step 15					52,953	53,717	54,481	55,244	56,007	58,189	Step 15
Step 16					54,044	54,808	55,571	56,335	57,098	59,280	Step 16
Step 17					55,135	55,898	56,662	57,426	58,189	60,370	Step 17
Step 18					56,226	56,989	57,752	58,516	59,280	61,461	Step 18
Step 19					57,316	58,080	58,843	59,607	60,370	62,552	Step 19
Step 20					58,407	59,170	59,934	60,697	61,461	63,642	Step 20
Step 21					59,498	60,261	61,025	61,788	62,552	64,733	Step 21
Step 22					60,589	61,352	62,115	62,878	63,642	66,915	Step 22
Step 23					61,679	62,443	63,206	63,969	64,733	69,096	Step 23
Step 24					62,770	63,533	64,296	65,059	65,822	71,277	Step 24
Step 25						64,624	65,387	66,150	66,913	73,459	Step 25

Longevity stipend - \$1,000 after 25 years in the Smithville School District

Board Approved: June 19, 2019

National Board Certification stipend - \$3,000

Doctoral stipend - \$2,000

Maximum years of allowable prior service for certificated new hires is 15