



2019-20 Administrator Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	Step
Certified J25	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	73,459	Certified J25
Responsibility Factor	1	1.05	1.1	1.13	1.15	1.2	1.25	1.3	1.35	1.4	1.45	1.5	1.55	1.6	1.65	1.7	1.75	1.8	Responsibility Factor
Min	73,459	77,132	80,805	83,008	84,478	88,151	91,823	95,496	99,169	102,842	106,515	110,188	113,861	117,534	121,207	124,880	128,553	132,226	Min
1	73,459	77,132	80,805	83,008	84,478	88,151	91,823	95,496	99,169	102,842	106,515	110,188	113,861	117,534	121,207	124,880	128,553	132,226	1
2	74,224	77,935	81,646	83,873	85,358	89,069	92,780	96,491	100,202	103,914	107,625	111,336	115,047	118,758	122,470	126,181	129,892	133,603	2
3	74,989	78,739	82,488	84,738	86,238	89,987	93,736	97,486	101,235	104,985	108,734	112,484	116,233	119,983	123,732	127,482	131,231	134,980	3
4	75,754	79,542	83,330	85,602	87,117	90,905	94,693	98,481	102,268	106,056	109,844	113,632	117,419	121,207	124,995	128,782	132,570	136,358	4
5	76,520	80,346	84,171	86,467	87,997	91,823	95,649	99,475	103,301	107,127	110,953	114,779	118,605	122,431	126,257	130,083	133,909	137,735	5
6	77,285	81,149	85,013	87,332	88,877	92,742	96,606	100,470	104,334	108,199	112,063	115,927	119,791	123,656	127,520	131,384	135,248	139,113	6
7	78,050	81,952	85,855	88,196	89,757	93,660	97,562	101,465	105,367	109,270	113,172	117,075	120,977	124,880	128,782	132,685	136,587	140,490	7
8	78,815	82,756	86,697	89,061	90,637	94,578	98,519	102,460	106,400	110,341	114,282	118,223	122,163	126,104	130,045	133,986	137,926	141,867	8
9	79,580	83,559	87,538	89,926	91,517	95,496	99,475	103,454	107,433	111,412	115,391	119,370	123,349	127,329	131,308	135,287	139,266	143,245	9
10	80,346	84,363	88,380	90,790	92,397	96,415	100,432	104,449	108,466	112,484	116,501	120,518	124,536	128,553	132,570	136,587	140,605	144,622	10
11	81,111	85,166	89,222	91,655	93,277	97,333	101,388	105,444	109,499	113,555	117,611	121,666	125,722	129,777	133,833	137,888	141,944	145,999	11
12	81,876	85,970	90,063	92,520	94,157	98,251	102,345	106,439	110,532	114,626	118,720	122,814	126,908	131,001	135,095	139,189	143,283	147,377	12
13	82,641	86,773	90,905	93,384	95,037	99,169	103,301	107,433	111,565	115,698	119,830	123,962	128,094	132,226	136,358	140,490	144,622	148,754	13
14	83,406	87,577	91,747	94,249	95,917	100,088	104,258	108,428	112,598	116,769	120,939	125,109	129,280	133,450	137,620	141,791	145,961	150,131	14
15	84,171	88,380	92,589	95,114	96,797	101,006	105,214	109,423	113,632	117,840	122,049	126,257	130,466	134,674	138,883	143,092	147,300	151,509	15

Board approved: June 19, 2019

Range	Description
A	Director - Facilities
B	Assistant Principal - Elementary Coordinator of Benefits, Health & Wellness
C	
D	Assistant Principal - Middle School
E	
F	Assistant Principal - High School Director - Athletics & Activities Director - Human Resources
G	
H	Principal - Elementary Associate Principal - High School Director - Student Services & Special Education
I	
J	Principal - Middle School Director - Technology
K	
L	Principal - High School
M	
N	
O	
P	
Q	
R	Assistant Superintendent - Academic Services Assistant Superintendent - Support Services

\*If Board of Education elects to operate the salary schedule, one (1) step will be granted for the next contract year.  
 \*2,000 doctoral stipend  
 \*Steps on the schedule do not necessarily reflect years of experience.  
 Initial placement is determined at the time of hire.